

DOS Research Toolkit Lecture

# How to Plan Your Research Years and Find a Mentor(s) – for PGY 1-3

9 September 2021
Karen J. Ho, MD
Director of Resident Research

#### Overview

- Why do research?
  - Why do research during residency?
- What is the Physician Scientist Training Program (PSTP)?
- What's the timeline?
- How do I find a faculty mentor(s)?
- How do I get funded?
- What are important upcoming events?
- Where can I get more information?



#### What's the value of research to patients and surgery?

- The medical profession is defined by curiosity, critical thinking, and humanitarianism
- Research leads to advancements in mechanisms of disease and the translation of these advancements to patients
- Research allows for rigorous evaluation of current practices and for quality improvement
- Surgery has always been a research-driven and evidence-based field
  - History is replete with surgeons who have transformed the practice of medicine



## Surgeon-scientists who have won Nobel Prizes

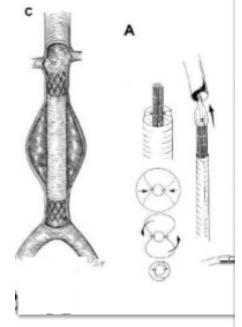
Surgeons	Country	Year	Accomplishments
Theodore Kocher	Switzerland	1909	Physiology, pathology, and surgery of the thyroid
Alexis Carrell	USA/France	1912	Vascular suture, transplantation of blood vessels and organs
Sir Frederick Banting	Canada	1923	Insulin
Werner Forssmann	Germany	1966	Heart catheterization
Charles Huggins	USA	1956	Hormonal treatment of prostate cancer
Joseph Murray	USA	1990	Organ transplantation



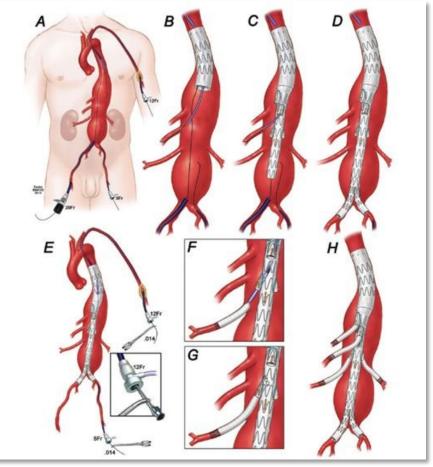
## **Examples**

· Cardionulmonary

1991

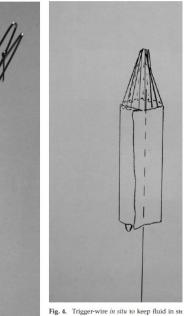


**TODAY** 



### ts in surgery

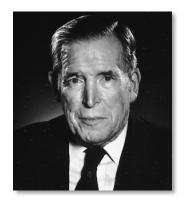




stage to confirm the site of the ren



## Stanley Dudrick and "Stinky" SURGICAL RESIDENT





Jonathan Rhoads Harry Vars (University of Pennsylvania)



## Other examples of recent research accomplishments in surgery

- Effect of hormones on cancer
- Minimally invasive surgery (first lap chole 1985; first robotic-assisted aortic surgery 2006)
- Fetal surgery
- Extracorporeal gas exchange
- Immune therapy for cancer

... and the list goes on and on!!



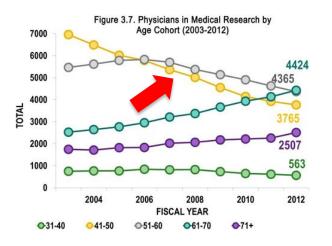
#### Why do research during residency?

- Residency is a time to explore personal and professional interests
  - Intellectual curiosity
  - Explore potential career options within academia or a subspecialty
  - Complete a program requirement
  - Develop CV or other credentials
- <u>Structured</u> research training during residency enhances scholarly success and leads to a greater appreciation for evidence-based medicine
  - Absence of a research curriculum is a barrier to completion of research projects



# What is the Physician Scientist Training Program (PSTP)?

- The Physician-Scientist Training Program (PSTP) experience is designed to facilitate the development of surgical residents into clinician-investigators
  - Name given to the pathway that combines research training with clinical training
  - For most surgery residents, this means 5 years of residency + 2 years of research



- According to the 2014 NIH Physician-Scientist
   Workforce Report, physician-scientists are
   becoming an endangered species!
- In the DOS, we hope that all PSTP scholars will emerge with the tools and training needed to engage in research at the highest levels
  - PSTP plans are highly individualized!

#### What's the timeline?

PGY1 PGY2	PGY3	PGY4	PGY5	PGY6	PGY7
Preparatory phas	Investigation an	d synthesis phase	Reflection phase		
<ul> <li>Brainstorm     research/personal/professional     interests</li> <li>Identify mentor(s) and funding     opportunities</li> <li>Discuss your ideas with other people</li> <li>Identify institutional resources</li> <li>QI projects</li> </ul>	<ul> <li>Solidify         research         project(s)</li> <li>Apply for         funding</li> <li>Obtain         regulatory         approvals</li> </ul>	PSTP ("Research years")  Set goals for research projects  Collect and analyze data  Submit abstracts to meetings  Write and submit manuscripts  Get grantwriting experience  Review your goals		<ul> <li>Review what you've learned about yourself and your interests</li> <li>Consider the role of research in your career</li> <li>Apply for fellowships/jobs</li> </ul>	

Clinical research projects, annual William H. Pearce, MD Research Symposium

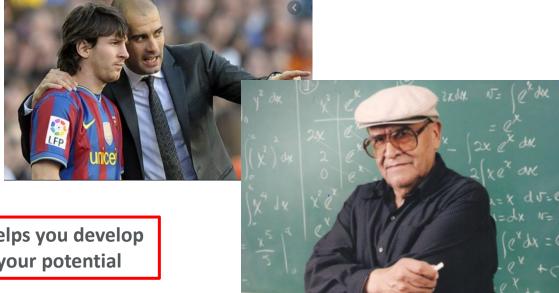
DOS Research Toolkit Lectures by <u>faculty</u>

DOS Research Conference (research talks by your peers)



#### How do I find a faculty mentor(s)?

- Who or what is a mentor?
  - Not a coach
  - Not a teacher



A mentor is someone who helps you develop your interests and realize your potential

- Mentorship roles are dynamic over time
  - Consider the medical student versus the mid-career surgeon

#### What can/should a mentor do?

#### **Tactical**

- Recommend funding opportunities, journals for submission
- Provide funding
- Review data, manuscripts
- Sponsor/support/nominate for applications, awards, career development activities
- Help develop timelines
- Support networking and collaboration

#### **Conceptual (Holistic)**

- Help clarify career and research interests
- Aid in goal setting
- Identify strengths to develop
- Identify weaknesses and areas for improvement
- Challenge you...



#### How do you find a good mentor?

#### Start with introspection:

- Know yourself (at least a little bit)
- Know your goals (at least a few of them)

#### Do your homework:



- Actively seek out mentors you suspect will be receptive to your values, ideas and goals; mentor also needs to have time, expertise, and funding
- Talk to senior residents, fellows, and peers
- Set up a meeting to discuss your personal, research, and career interests
- If you don't "click" with someone, keep looking!
- ACS Young Fellows Association Mentor Program:
  - https://www.facs.org/member-services/yfa/mentor
- Professional society resources
- Think broadly you can have > 1 mentor and/or have a mentor outside DOS!

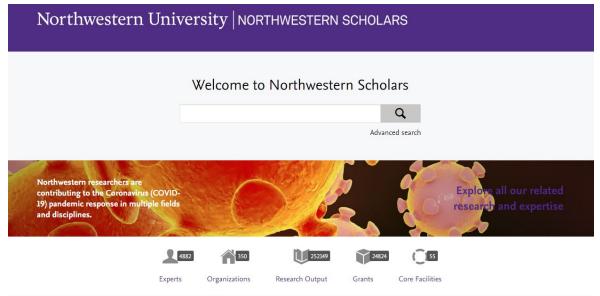
#### DOS faculty research descriptions

https://www.surgery.northwestern.edu/education/residency/resident-research/faculty-mentors-and-research-descriptions.html



#### Northwestern Scholars

https://www.scholars.northwestern.edu/



Northwestern Scholars is a searchable database of research expertise across all disciplines at Northwestern University. Explore the profiles and research output (publications, visual works, performances, patents, etc.), citations, altmetrics, and grants of thousands of scholars. Learn about core research facilities at Northwestern. Discover the research expertise of Northwestern's wide-ranging schools, departments, institutes, centers, and graduate programs, and view collaboration networks among researchers within Northwestern and with external scholars.

Northwestern Scholars is managed by the Research Analytics unit within the Office for Research at Northwestern University.

#### FSM websites

Departments

https://www.feinberg.northwestern.edu/depts/index.html

Institutes & Centers

https://www.feinberg.northwestern.edu/centers/index.html

#### How do I get funded?

- Broad categories:
  - NIH T32 <u>institutional</u> research training grange
    - Transplant, Surgical Oncology, Vascular
    - DOM
  - Individual postdoctoral research fellowships (e.g., ACS, NIH F32)
  - Intramural (e.g., Stryker endowment)
  - Mentor
- You need to plan ahead and pay attention to deadlines!



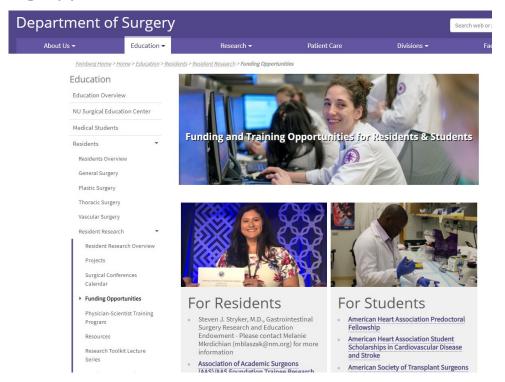
For example: NIH F32 application cycles are 3 times/year

Application deadline	Earliest start date for funding		
April 8	September of following year		
August 8	April of following year		
December 8	July of following year		

Start funding by July 1, 2023 Submit grant by December 2022 Start writing by August 2022 Identify project and Aims by July 2022 Identify mentor and discuss funding by January 2022

### List of funding opportunities + links

https://www.surgery.northwestern.edu/education/residency/resident-research/funding-opportunities.html



#### What are important upcoming events?

- Thursday, 10/14, 9:15-10:15 AM
  - T32/R38 Training Grant Directors will talk about their programs
    - Surg Onc Dr. Ryan Merkow and Dr. Karl Bilimoria
    - Vascular Dr. Mark Eskandari
    - Transplant Dr. Daniela Ladner
    - VA QI Dr. Bentrem
- Thursday, 10/14, 5:45-8 PM
  - Resident recruitment dinner by ZOOM
  - Faculty and lab residents will talk to PGY1s and 2s about research in small groups
- <u>Please sign up for 1:1 meetings with me</u> (let me know if you need a different time slot:

https://docs.google.com/document/d/11W69c1WcVgPfODGrp\_Tcm9TsfWKa\_ltY tDsNXkK4Vgg/edit?usp=sharing

#### Where can I get more information?

DOS Resident Research website

https://www.surgery.northwestern.edu/education/residency/residentresearch/index.html

- Current and former PSTP research scholars and projects
- Faculty mentors
- Funding opportunities
- Surgical conferences calendar + abstract deadlines
- Recordings and slides of Research Toolkit Lectures





Other resources



#### Names to know

Karen J. Ho, MD
Director of Resident Research
kho1@nm.org



Lynnette Dangerfield
Admin asst
I-Dangerfield@northwestern.edu

DO NOT IGNORE HER EMAILS!



Melanie Mkrdichian
Director of Research Operations
mblaszak@nm.org

Help with grant submissions, onboarding, DOS research event planning, awards administration



Samantha Cooperstein

Manager, Professional Affairs

Samantha.cooperstein@nm.org

Help with onboarding



### Thank you

## **QUESTIONS?**

