Department of Surgery
Faculty Academic Skills Training (FAST)
*Investing in your career development at Northwestern Medicine*

**Purpose**

FAST was developed to bolster the onboarding process for new faculty and enhance overall career development. Our objectives are to:

- Create a customized onboarding experience based on clinical, educational and research needs and interests,
- Share relevant training curriculum that is easy to access and meaningful for career growth, and
- Assist in the overall transition into the department by forming a personalized team that will support the new faculty member during their first two years at Northwestern Medicine.

**Program Details**

- The core team will include 3-5 internal faculty members who will serve as mentors and a support system during the new faculty member’s first two years. One of these members will be designated as a team lead.
- The sessions will include a mixture of videos, worksheets, readings and meetings. These will be spaced out across your first two years, occurring ~every 6-8 weeks.
- The team lead will be the main point of contact and help facilitate next-steps discussed during sessions.
- All curriculum resources will be housed in an online OneDrive folder for easy access.
- Surveys will be conducted immediately following each session for quality improvement.
- In-person meetings are encouraged to strengthen departmental relationships.

**Sample Sessions**

- What is Your Why
- Time Management
- Promotions
- Your Academic Profile
- Your Clinical Practice
- Strategic Service
- Culture and Wellness
- Being an Educator

**Contacts**

*If you have any questions, you may reach out to:*

**Satish N. Nadig, MD PhD FACS**
Edward G. Elcock Professor
Surgery, Microbiology/Immunology, & Pediatrics
Vice Chair, Faculty Development
Chief, Division of Abdominal Transplant Surgery
Director, Comprehensive Transplant Center
Satish.nadig@nm.org

**Hala Nimeh**
Program Manager, Administration
hala.nimeh@nm.org